San Gabriel County Water District
Regular Meeting of the Board of Directors
8366 Grand Ave
Rosemead, CA 91770

November 24, 2026

4:00 P.M.

AGENDA

Call to Order

1. **Pledge of Allegiance**

2. **Roll Call**

Director DeLaTorre	_____
Director Sauceda	_____
Director Taylor	_____
Director Mamdapurkar	_____
Director Vera	_____

3. **Additions, Re-order and Adoption of the Agenda:**

   Motion:
   Second:
   Action:

4. **Public Comment on Agenda and Non-Agenda items**

   Anyone wishing to discuss items on and off the agenda may do so at this time

5. **Minutes of a Special Meeting of the Board of Directors held October 13, 2026**
   Minutes of a Regular Meeting of the Board of Directors held October 13, 2026

   Motion:
   Second:
   Action:

6. **List of Demands on the General Account**

   a. **Revolving/Payroll Account Reimbursement**

   Motion:
   Second:
   Action:

7. District Counsel

8. Action Items

a. 2027 Budget – Consider Adoption of Resolution No. 11-26-545

Motion:
Second:
Action:

b. Authorized Positions and Compensations – Consider Adoption of Resolution No. 11-26-546

Motion:
Second:
Action:

c. Consider Approval on water rate adjustment starting on January 1, 2027 Resolution No. 11-26-547

Motion:
Second:
Action:

9. Miscellaneous Information Items

a. Receive and File: October 2026 Banking & Investment Report

b. Receive and File: October 2026 Revenue and Expenditure Report

10. General Manager Report

11. Future Agenda Items

12. Director Comments

13. Adjournment

Motion:
Second:
Action:

Materials related to an item on this agenda submitted after distribution of the agenda packet are available for public review at the District office, located at 8366 Grand Ave., Rosemead, CA 91770.

If you have special needs because of a disability which make it difficult for you to access or participate in the meeting, please contact the District Finance & Administration Manager, (626) 287-0341, by at least noon on the Monday preceding the meeting. The District will attempt to make arrangements to accommodate your attendance.

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF SAN GABRIEL COUNTY WATER DISTRICT HELD ON NOVEMBER 10, 2026

CALL TO ORDER

A special meeting of the Board of Directors of the San Gabriel County Water District was called to order on Tuesday, November 10th, 2026, at 8366 Grand Avenue, Rosemead, California at the hour of 3:00 p.m.

ROLL CALL

Present at the meeting were General Manager Jim Prior, Finance and Administration Manager Carmen Corona, Assistant General Manager Casey Feilen, Superintendent Carlos Cardona, Project Manager Anthony Agobian, Directors DeLaTorre, Sauceda, Taylor, Mamdapurkar and Vera and District Counsel Koczanowicz.

AGENDA

Upon motion by Director Taylor, seconded by Director Mamdapurkar, the Board voted unanimously to adopt the agenda as presented.

PUBLIC COMMENT

None.

DISCUSSION OF 2027 PROPOSED BUDGET

Director Taylor moved the item to open discussion, and Director Sauceda seconded the motion.

General Manager Prior opened the item by letting the Board know that the proposed budget for next year was balanced, contained two new full-time positions, included a 3% COLA for all employees and incorporated the next rate adjustment approved by the Board a couple of years ago through the Prop 218 process.

Director Taylor went through his questions regarding revenue sources and administrative and operational expenses. Mr. Prior then took the Board through all proposed phases of the budget, which included Operational and Non-operational Revenues, Production and Supply Budget, Transmission and Distribution Budget, Customer Service/Meter Reading/Billing Budget, as well as General and Administrative and Capital Improvements Budget. He also explained to the Board the two additional positions, one Regulatory Compliance Specialist to assist the District in meeting all of the regulatory requirements imposed by the State; second position is the Web Coordinator/Clerk who will be responsible for maintenance of the districts on-line presence, as well as production of newsletters and other public benefit materials. This will eliminate the need for outside consultants that were doing these functions in the past.

Staff responded to numerous questions from the Directors regarding various line items in the Proposed Budget. These included increased PERS costs, decrease in miscellaneous revenue (no surplus vehicle sales anticipated), new expense of maintaining the Treatment Plant which will come on line next year, funds set aside for rehab of Well 9 as well as regular maintenance

for leaks and repairs. Additionally, Mr. Prior informed the Board that the new Capital Improvement Projects will include Main Replacement as the Treatment Plant and Under-Freeway Crossing Projects are concluding.

Once all of the questions were answered to the Boards satisfaction, Director Taylor amended his motion to approve the proposed budget and received a friendly second from Director Sauceda. Board approved the 2027 Proposed Budget with a 5-0 vote.

The General Manager advised the Board that the Resolution of Approval will be presented for Board adoption at the next meeting.

ADJOURNMENT Upon motion by Director Sauceda, seconded by Director Taylor, the Board voted unanimously to adjourn the meeting at 3:45 p.m.

_____
President

_____
Secretary

[SEAL]

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF SAN GABRIEL COUNTY WATER DISTRICT HELD ON NOVEMBER 10, 2026

CALL TO ORDER

A regular meeting of the Board of Directors of the San Gabriel County Water District was called to order on Tuesday, November 10th, 2026, at 8366 Grand Avenue, Rosemead, California at the hour of 4:00 p.m.

ROLL CALL

Present at the meeting were General Manager Jim Prior, Finance and Administration Manager Carmen Corona, Assistant General Manager Casey Feilen, Superintendent Carlos Cardona, Project Manager Anthony Agobian, Directors DeLaTorre, Sauceda, Taylor, Mamdapurkar and Vera and District Counsel Koczanowicz.

AGENDA

Upon motion by Director Taylor, seconded by Director Sauceda, the Board voted unanimously to adopt the agenda as presented.

PUBLIC COMMENT

None.

MINUTES

Upon motion by Director Mamdapurkar, seconded by Director Taylor the Board voted to approve the minutes for the October 27th, 2026, regular meeting. Motion passed 5-0.

DEMANDS

Director Sauceda motioned to authorize payments from the General Account in the amount of $828,514.68 (chk#24665 - 24706) and an Electronic Funds Transfer from the General to the Revolving Account in the amount of $41,451.50 (chk#15155-15206 with a voided check #15201). The motion was seconded by Director Taylor. Director Taylor asked about various checks for expenses related the Global Systems for GIS and Water Quality Authority. Director Vera inquired about Infosend payment and the "past due" notation and Director Mamdapurkar asked about the payments related to the leak repairs by Doty Bros., office remodel and valve and backflow devices repairs. He also asked if payments for Well 12 rehab and FWY 10 undercrossing were the final ones and was informed that they were not. All other questions were also answered by staff to Board's satisfaction. Motion passed on a 5-0 vote.

DISTRICT COUNSEL REPORT

District Counsel reported that JPIA has not yet determined the coverage for the Storm v. Property Management lawsuit. He also briefed the Board on a case called Aviles v. Shennon. This was a Landlord-Tenant dispute concerning a $19,500 security deposit that the Landlord failed to return to the tenant, alleging damage to the premises exceeded the amount of the deposit. Jury found for the Tenant after a week trial. The case was interesting as parties spent in six figures each on attorney's fees fighting over $19,500. No explanation was evident from reading the decision why this occurred.

ACTION ITEMS	NONE
MISC INFORMATION	Well Report. Board received and filed a Water Well Report. Director Taylor asked about the reading in Wells 14 and 15 as well as storage capacity.
GENERAL MANAGER COMMENTS	Mr. Prior reported that the freeway undergrounding project is almost completed with the abandonment of the ROW left to complete; he also reported that Well 12 Treatment Plant project had some setbacks. Leaks were discovered when the system was pressurized and the Contractor had to excavate and reseal the leaky joints. No additional cost will be incurred by the district as this was a work quality issue. The General Manager also reminded the Board about the Christmas Luncheon on December 8th; it will take place at the Hilton.
FUTURE AGENDA ITEMS	Budget Resolution
DIRECTOR COMMENTS	None
ADJOURNMENT	Upon motion by Director Vera, seconded by Director Mamdapurkar, the Board voted unanimously to adjourn the meeting at 4:22 p.m.

_____
President

_____
Secretary

[SEAL]

EFT-From the General Account for the Revolving Reimbursement

	Date Paid	Amount Paid
Payroll	11/4/2026	$ 94,990.57
Director's Payroll	11/10/2026	$ 261.20
Payroll	11/18/2026	$ 95,507.88
	Total Amount to be Reimbursed:	**$ 190,759.65**

RESOLUTION NO. 11-26-545

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL COUNTY WATER DISTRICT TRANSFERRING FUNDS UNAPPROPRIATED AS OF DECEMBER 31, 2026 TO THE DISTRICT'S CONTINGENCY RESERVE ACCOUNT, AND APPROVING THE DISTRICT'S BUDGET FOR THE FISCAL YEAR COMMENCING JANUARY 1, 2027.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF SAN GABRIEL COUNTY WATER DISTRICT as follows:

Section 1: ***Contingency Reserves***

The District has previously established a Contingency Reserve Account for each discrete fund of the District. The continued existence of such Contingency Reserve Account is hereby affirmed.

All Monies previously appropriated to any fund of the District which are not expended as of December 31, 2026 shall be appropriated to the Contingency Reserve Account of each respective District fund.

Monies previously and currently appropriated to the various Contingency Reserve Accounts shall be expended during future fiscal years first to avoid borrowing pending receipt of tax revenues and then for usual and necessary expenses chargeable to each of the various respective funds prior to the expenditure of appropriations for the then current fiscal year, provided, moneys appropriated to a Contingency Reserve Account shall not be expended as aforesaid to the extent that appropriations to a Contingency Reserve Account are being accumulated to provide reserves for emergencies, other unforeseen contingencies, specific Capital Projects or other property acquisition.

Section 2. ***Budget***

The Budget attached hereto and hereby incorporated by this reference as Exhibit A, be and the same is hereby proposed for the fiscal year commencing January 1, 2027.

PASSED, APPROVED AND ADOPTED THIS 24th DAY OF NOVEMBER, 2026

_____
PRESIDENT

ATTEST:

_____
SECRETARY
(SEAL)

EXHIBIT "A" TO
SAN GABRIEL COUNTY WATER DISTRICT
RESOLUTION NO. 11-26-545

WATER OPERATIONS FUND

CALENDAR YEAR 2027

WATER OPERATIONS FUND RESERVES:	
Estimated Water Sales:	$11,766,014
Estimated Other Revenues:	$813,500
TOTAL WATER FUND REVENUES	$12,579,514
WATER OPERATIONS FUND EXPENDITURES:	
Production	$3,123,160
Transmission and Distribution	$891,982
Customer Service/Meter Reading/Billing	$539,694
General and Administrative	$4,142,356
Capital Expenditures	$2,757,322
GASB 45 Liability	$125,000
Reserve	$1,000,000
TOTAL WATER FUND EXPENDITURES	$12,579,514

	ACTUAL 2025	ACTUAL 2026	APPROVED 2027
REVENUE			
Operational	10,593,316	11,213,989	11,766,014
Non-Operational	1,041,240	898,100	813,500
Total Revenue	11,634,556	12,112,089	12,579,514
Capital Contributions	454,358		
EXPENDITURES			
Operating Expense			
Production	2,217,491	2,576,224	3,123,160
Transmission/Distribution	687,698	805,066	891,982
Customer Service/Meter Reading	402,334	420,456	539,694
General/Administrative	3,532,853	4,201,973	4,267,356
Depreciation Expense	1,371,798		
Total Operating Expense	8,212,174	8,003,719	8,822,192
Reserve	0	0	1,000,000
Capital Expenditures		6,385,000	2,757,322
Total Expenses	8,212,174	14,388,719	12,579,514
NET GAIN OR LOSS	3,876,741	(2,276,630)	0

TABLE 3-2

REVENUE

ACCT. NO.	DESCRIPTION	ACTUAL 2025	ACTUAL 2026	APPROVED 2027	
	OPERATIONAL	10,593,316	11,213,989	11,766,014	
	NON-OPERATIONAL	1,041,240	898,100	813,500	
	TOTAL REVENUE	11,634,556	12,112,089	12,579,514	
	OPERATIONAL REVENUE	5,080,184	5,784,727*	5,835,264	water
		4,159,217	4,767,762	5,169,750	meter
404000/404029	Water Sales	9,239,400	10,552,489	11,005,014	
10-41-4100	Cross Connection Admin. Fees	7,496	7,400	7,400	
10-41-4101	Fire Flow Fee	0	0	0	
10-41-4102	Fire Prevention (DC)	65,303	38,000	36,000	
10-41-4103	City of S.G Hydrant Rental	3,828	3,850	3,850	
10-41-4104	Late Fees	55,596	48,000	48,000	
10-41-4105	Ordinance Violation	0	0	0	
10-41-4106	Reconnection Fee	400	500	500	
10-41-4107	Return Payment Fee	4,111	3,500	4,000	
10-41-4108	Shut Off Fee	18,336	17,000	18,000	
10-41-4109	Water Connection Fee	768,223	200,000	250,000	
10-41-4111	Meter Tampering Fee	500	0	0	
10-45-4500	Water Quality Authority Assessment	61,918	64,750	64,750	
10-48-4805	Developer's Fees	90,081	125,000	125,000	
10-48-4821	Ground Water Basin Lease	274,050	150,000	200,000	
10-48-4825	Fire Flow Revenue	4,074	3,500	3,500	
	TOTAL OPERATIONAL REVENUE	10,593,316	11,213,989	11,766,014	
	NON-OPERATIONAL REVENUE				
10-48-4800	American Tower - Metro PCS	23,651	23,000	23,000	
10-48-4803	Enersponse Inc	9,512	8,000	8,000	
10-48-4810	Interest: LAIF	724,127	700,000	640,000	
10-48-4811	Interest: Time Value Investment	69,754	40,000	30,000	
10-48-4812	Interest Revenue Other	5,447	0	0	
10-48-4813	Miscellaneous Income	25,230	2,000	2,500	
10-48-4817	Unclaimed Deposit	0	100	0	
10-48-4820	Insurance Reimbursements	0	0	0	
10-48-4822	Lease Revenue	0	0	0	
10-48-4824	Grand Lease Revenue	141,630	125,000	110,000	
10-58-5892	Unrealized Gains/Losses	41,889	0	0	
10-59-5961	Gains & Loss on Sales of Asset	0	0	0	
	TOTAL NON-OPERATIONAL REVENUE	1,041,240	898,100	813,500	

*Water Sales Based on 4,800 acre feet

TABLE 3-3

PRODUCTION AND SUPPLY

ACCT. NO.	DESCRIPTION	ACTUAL 2025	ACTUAL 2026	APPROVED 2027
	SALARIES			
10-50-5001	Salaries	$398,218	$518,174	$645,110
10-50-5002	Overtime	$8,435	$8,000	$8,000
	Sub-Total Salaries	406,653	526,174	653,110
	OPERATIONS AND MAINTENANCE EXPENSE			
10-50-5006	Supplies /Tools	1,820	4,500	4,500
10-50-5007	Truck	9,458	14,000	19,000
10-50-5008	Training/Travel	2,641	4,000	5,000
10-50-5040	Water Quality Expense/Chlorinators	47,552	50,000	70,000
10-50-5041	Water Quality Monitoring (samples)	30,770	30,000	35,000
10-50-5050	MSGB Watermaster Assessment	751,414	800,000	800,000
10-50-5051	Lease Water Rights	0	0	0
10-50-5052	Water Quality Authority Assessment	64,750	64,750	64,750
10-50-5053	Raymond Basin Assessment	38,761	39,000	39,000
10-50-5061	Electric Power	698,864	710,000	730,000
10-50-5062	Gas Power	236	300	300
10-50-5069	Reservoirs	14,886	75,000	10,000
10-50-5070	SCADA	36,852	20,000	20,000
10-50-5071	Pump/Motor Equipment	40,203	150,000	350,000
10-50-5072	Building/Grounds	57,676	55,000	55,000
10-50-5073	Production Maintenance Contract	14,403	23,500	40,000
10-50-5076	Generator Fuel and Expenses	552	10,000	2,500
10-50-5077	Treatment Plant Maintenance	0	0	225,000
	Sub-Total Expense	1,810,838	2,050,050	2,470,050
	PROGRAM TOTAL	*2,217,491*	*2,576,224*	*3,123,160*
	PERSONNEL AUTHORIZED	3.50	4.50	5.00

TABLE 3-4

TRANSMISSION AND DISTRIBUTION

ACCT. NO.	DESCRIPTION	ACTUAL 2025	ACTUAL 2026	APPROVED 2027
	SALARIES			
10-51-5001	Salaries	$430,676	$441,566	$507,982
10-51-5002	Overtime	6,235	7,500	7,500
	Sub-Total Salaries	436,911	449,066	515,482
	OPERATIONS AND MAINTENANCE EXPENSE			
10-51-5006	Tools	6,222	10,000	15,000
10-51-5007	Truck	27,674	26,000	30,000
10-51-5008	Training / Travel	2,646	4,000	5,000
10-51-5101	Distribution Mains/Leaks	71,064	75,000	75,000
10-51-5102	Paving	62,217	100,000	100,000
10-51-5103	Service Leaks	39,247	70,000	70,000
10-51-5104	Large Meter Testing & Repair	19,974	27,500	30,000
10-51-5105	Meter Exchange Program	0	0	0
10-51-5106	Fire Hydrant Maintenance	846	2,000	2,000
10-51-5107	Gate Valve Maintenance	1,169	2,000	2,000
10-51-5108	Permits	6,552	20,000	20,000
10-51-5110	Shop	3,726	5,000	5,000
10-51-5111	Uniforms	11,697	12,500	17,500
10-51-5199	Inventory Adjustment	(2,246)	2,000	5,000
	Sub-Total Expense	250,787	356,000	376,500
	PROGRAM TOTAL	*687,698*	*805,066*	*891,982*
	PERSONNEL AUTHORIZED	4.00	4.50	4.50

TABLE 3-5

CUSTOMER SERVICE/METER READING/BILLING

ACCT. NO	DESCRIPTION		ACTUAL 2025	ACTUAL 2026	APPROVED 2027
	SALARIES				
10-56-5001	Salaries - Field		$113,326	$105,264	$113,436
10-56-5002	Overtime		$21,830	$20,000	$20,000
10-57-5001	Salaries - Office		$200,138	$211,092	$316,158
	Sub-Total Salaries		335,293	336,356	449,594
	OPERATIONS AND MAINTENANCE EXPENSE				
10-56-5006	Billing Supplies		18,011	20,000	20,000
10-56-5007	Truck		3,846	6,000	6,000
10-56-5008	Training / Travel		546	2,000	2,000
10-57-5008	Training / Travel		625	2,000	2,000
10-57-5701	Internet Service		8,975	16,000	16,000
10-57-5702	Postage		28,344	31,000	35,000
10-57-5703	Uncollectable Accounts		4,722	2,000	3,000
10-57-5707	Cash Over/Short		0	100	100
10-57-5709	Conservation Education		1,973	5,000	6,000
	Sub-Total Expense		67,041	84,100	90,100
	PROGRAM TOTAL		*402,334*	*420,456*	*539,694*
	PERSONNEL AUTHORIZED				
		Field	1.50	1.00	1.00
		Office	2.50	2.50	3.50
		Total	4.00	3.50	4.50

TABLE 3-6

GENERAL AND ADMINISTRATIVE

ACCT. NO.	DESCRIPTION	ACTUAL 2025	ACTUAL 2026	APPROVED 2027
	SALARIES			
10-58-5001	Salaries	$814,250	$821,568	$1,008,456
	OPERATIONS AND MAINTENANCE EXPENSE			
10-58-5006	Office and Computer Supplies	25,140	30,000	40,000
10-58-5007	Automobile	5,998	8,000	9,000
10-58-5008	Convention/Travel/Training	12,441	12,000	13,000
10-58-5009	Tuition Reimbursement	12,977	25,000	15,000
10-58-5810	Health/Vision/Life Insurance	560,532	726,105	734,000
10-58-5811	Medicare	29,880	37,000	39,000
10-58-5812	Dental	76,124	90,000	90,000
10-58-5820	Public Employees Retirement System	803,765	978,000	1,137,900
10-58-5830	Insurance	122,932	124,000	132,000
10-58-5831	Audit Fees	13,000	13,000	13,000
10-58-5832	LAFCO Operating Costs	3,728	3,800	4,000
10-58-5833	Miscellaneous Bank Charges	33,622	2,000	5,000
10-58-5834	Legal/Professional	55,476	57,000	57,000
10-58-5835	Building and Grounds	56,295	60,000	55,000
10-58-5836	Maintenance Contracts & Renewals	303,467	322,000	407,000
10-58-5837	Alarm Rental	3,229	4,000	4,000
10-58-5838	Outside Consultants	85,969	74,500	75,000
10-58-5839	Outside Services	1,452	2,500	2,500
10-58-5842	Public Relations	35,702	52,000	25,000
10-58-5844	Communications	21,652	20,000	30,000
10-58-5845	Regulatory Fees (AQMD/NPDES/CDPH)	65,047	86,000	90,000
10-58-5846	Safety Equipment	5,362	8,000	6,000
10-58-5847	Safety Incentives	5,209	7,500	7,500
10-58-5848	Elections	295	0	0
10-58-5849	Dues/Memberships	32,175	30,000	32,000
10-58-5850	Office/Warehouse Utilities	32,153	37,000	40,000
10-58-5851	Grand Rental Maintenance	34,383	40,000	40,000
10-58-5860	Conv/Travel - C. DeLaTorre	4,112	5,000	5,000
10-58-5861	Conv/Travel - A. Mamdapurkar	0	5,000	5,000
10-58-5862	Conv/Travel - J. Prior	4,688	5,000	5,000
10-58-5863	Conv/Travel - L. Taylor	0	5,000	5,000
10-58-5864	Conv/Travel - Vera	2,291	5,000	5,000
10-58-5865	Conv/Travel - D. Sauceda	2,879	5,000	5,000
10-58-5904	Pre-Employment Physicals	502	1,000	1,000
10-58-5909	PERS Employer Pepra	0	0	0
10-58-5914	GASB 68 Deferred Contributions	(355,305)	0	0
10-58-5915	GASB 68 Expense	780,267	0	0
10-59-5950	PERS Trust Contributions	500,000	500,000	125,000
10-59-5951	OPEB - Deferred Contributions	(645,766)	0	0
10-59-5960	GASB 75 Expense (OPEB)	(233,870)	0	0
10-70-7000	Capital Expenditures	2,563,331	0	0
10-70-7099	Capital Transfer	(2,342,530)	0	0
999	Rounding	0	0	0
	Sub-Total Expense	2,718,603	3,380,405	3,258,900
	PROGRAM TOTAL	*3,532,853*	*4,201,973*	*4,267,356*
	PERSONNEL AUTHORIZED	4.50	4.50	5.00

		CAPITAL IMPROVEMENTS	APPROVED 2027
		MAINLINE REPLACEMENT	2,157,322
		SERVICE REPLACEMENT	200,000
		METERS	80,000
		FIRE HYDRANTS	80,000
		TRUCK	40,000
		OFFICE EXPANTION	200,000
		Total	2,757,322

RESOLUTION NO. 11-26-546

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL COUNTY WATER DISTRICT ESTABLISHING AUTHORIZED POSITIONS AND COMPENSATION

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF SAN GABRIEL COUNTY WATER DISTRICT as follows:

Section 1. ***Purpose***

This resolution establishes authorized positions and the rate of compensation for authorized positions commencing January 1, 2027.

Section 2. ***Authorized Positions***

The positions described on Table 4-1 attached hereto and hereby incorporated by this reference, are authorized.

Section 3. ***Compensation***

Salaries described on Table 4-2 attached hereto and herby incorporated by this reference, are authorized at the salary indicated.

PASSED, APPROVED AND ADOPTED THIS 24th DAY OF DECEMBER, 2026.

_____
PRESIDENT

ATTEST:

_____
SECRETARY

(SEAL)

TABLE 4-1

DISTRICT POSITIONS

POSITION /CLASSIFICATION	2026 ACTUAL	2027 APPROVED
Office Clerk	1	1
Web Coordinator Clerk	0	1
Billing Clerk	1	1
Water Service Worker I	2	2
Management Assistant/Account Clerk	1	1
Water Service Worker II	0	0
Production Operator	1	1
Production Lead Person	1	1
Water Service Worker III	1	1
Water Quality Specialist	1	1
Conservation Specialist/Customer Service Rep	1	1
Regulatory Compliance Specialist	0	1
Cross Connection Control Specialist	1	1
Project Manager	1	1
Distribution Lead Person	1	1
Operation Superintendent	1	1
Finance & Administration Manager	1	1
Assistant General Manager	1	1
General Manager	1	1
TOTAL PERMANENT EMPLOYEES	17	19

TABLE 4-2

SAN GABRIEL COUNTY WATER DISTRICT
5-STEP MERIT PLAN SALARY SCHEDULE
CALENDAR YEAR 2027

RE-CLASSIFICATION	STEP A	STEP B	STEP C	STEP D	STEP E
Office Clerk	5904	6199	6509	6835	7176
Web Coordinator Clerk	6451	6774	7112	7468	7841
Billing Clerk	6451	6774	7112	7468	7841
Management Assistant/Account Clerk	7710	8096	8500	8925	9372
Customer Service Rep/Conservation Spec	7649	8031	8433	8855	9297
Water Service Worker I	6012	6313	6628	6960	7308
Water Service Worker I	6012	6313	6628	6960	7308
Water Service Worker II	6621	6952	7300	7665	8048
Water Service Worker III	7656	8039	8441	8863	9306
Production Operator	7531	7908	8303	8718	9154
Water Quality Specialist	8124	8530	8957	9405	9875
Cross Connection Control Specialist	8124	8530	8957	9405	9875
Production Lead Person	8952	9400	9870	10363	10881
Distribution Lead Person	8952	9400	9870	10363	10881
Regulatory Compliance Specialist	9402	9872	10366	10884	11428
Project Manager	9402	9872	10366	10884	11428
Operations Superintendent	12287	12901	13546	14224	14935
Finance & Admin. Manager	14599	15329	16095	16900	17745
Assistant General Manager	15419	16190	16999	17849	18742
General Manager	19287	20251	21264	22327	23443

3% Cost of Living effective 1/1/27

RESOLUTION NO. 11-26-547

A RESOLUTION OF THE BOARD OF DIRECTORS OF SAN GABRIEL COUNTY WATER DISTRICT AMENDING RESOLUTION NO. 02-15-483 AS IT RELATES TO WATER RATES AND CHARGES

BE IT RESOLVED BY THE BOARD OF DIECTORS OF THE SAN GABRIEL COUNTY WATER DISTRICT as follows:

Section 1. **Purpose and Scope**

The Board of Directors (Board) of San Gabriel County Water District (District) has conducted a duly noticed Public Hearing, Under Proposition 218, on February 24, 2025. At such hearing, the Board considered the proposed and projected increases in the District's water rate and charges, received public comments on those proposed and projected increases in water rates and charges, and prior to and at the public hearing, found and determined that no majority protest to those proposed water rates and charges existed. The Board also determined that the rates set forth herein will not create revenues in excess of actual costs of providing the services involved. This Resolution Implements the District's Water Ordinance 83-31. The Board further determined that the rates herein set forth are for the purpose of meeting operational expense, including employee wage rates and fringe benefits, purchasing or leasing supplies, equipment or materials, meeting financial reserve needs and requirements and obtaining funds for capital projects, necessary to maintain service within existing service areas and, therefore the California Environmental Quality Act by virtue of 14 CA Code of Regulations Section 15273 does not apply to the approval of the proposed and projected water rates and charges.

Pursuant to Article 15.00 of the District Water Ordinance the following effective January 1, 2027 the following rates shall be paid etc.

Section 2. **Amendment**

Resolution No. 02-15-483 is hereby amended and reenacted to read as follows:

Rates and Charges

(a) Pursuant to Article 15.00 of the District Water Ordinance effective January 1, 2027 the following rates and charges shall be paid on a bi-monthly basis for water furnished by the District within its boundaries:

1 hcf = 100 cubic feet or 748 gallons of water

Water Commodity Rate	2027	2028	2029
Unit Rate ($/hcf)	$2.85	$3.00	$3.15

Water Meter Charge

Meter Size	2027	2028	2029
5/8 inch	$54.07	$56.78	$59.63
3/4 inch	$68.44	$71.87	$75.47
1 inch	$97.14	$102.01	$107.12
1 1/2 inch	$168.91	$177.36	$186.24
2 inch	$384.24	$403.46	$423.64
3 inch	$743.09	$780.26	$819.28
4 inch	$1,460.83	$1,533.88	$1,610.58
6 inch	$2,178.55	$2,287.49	$2,401.88

Section 9. **Fire Service Meter Charge**

Pursuant to Article 15.01 of the District's Water Ordinance, the following bi-monthly standby charge shall be paid for a fire service meter installed on a by-pass for fire protection purposes for private uses:

Fire Service Meter Charge

Meter Size	2027	2028	2029
2 inch	$25.35	$26.62	$27.96
3 inch	$25.35	$26.62	$27.96
4 inch	$25.35	$26.62	$27.96
6 inch	$25.35	$26.62	$27.96
8 inch	$25.35	$26.62	$27.96
10 inch	$25.35	$26.62	$27.96

Water usage through a fire service meter will be charge at double Tier I rates."

Section 3. **Other**

Except as provided herein, Resolution No. 12-91-281 is hereby reaffirmed and readopted.

Section 4. **Effective Date**

This Resolution is effective January 1, 2027.

_____

President

ATTEST:

_____

Secretary

(SEAL)

October 2026

Cash & Investments			
LAIF Investment		$	9,869,810
Capital Emergency Fund		$	5,000,000
LAIF Total		$	14,869,810
LAIF Interest Rate	3.989%		
Time-Value Investment		$	1,663,910
Citizens Bank - General		$	3,570,354
Citizens Bank - Revolving		$	158,549
Citizens-Bank - Safety Lunches		$	14,418
Xpress Bill Pay Holding (Online)		$	-
Citizens Bank - General/Revolving & Other		$	3,743,320

**I hereby certify that the forgoing is true and correct and in accordance with the District's Investment Policy.*

Date: 11/24/2026

Carmen J

Treasurer

	Oct-25	YTD Oct-25	Oct-26	YTD Oct-26
Cash Receipts	$ 1,072,059	$ 10,657,419	$ 1,462,353	$ 11,325,688
Disbursements	$ 297,172	$ 8,034,230	$ 893,634	$ 1,022,432
Water Sales	$ 841,111	$ 7,734,080	$ 887,489	$ 8,174,386

	2025		2026
Meter charges	380,354	*Meter charges*	401,044
Water Charges	460,758	*Water Charges*	486,445
Total Billed	841,111	*Total Billed*	887,489

Water Payments	977,281
A.R Payments	337,432
Time Value Interest	732
Laif	146,966.54
Safety Lunches	(59)
	1,462,353

SAN GABRIEL COUNTY WATER DISTRICT
REVENUE AND EXPENDITURE DISTRIBUTION

October 2026
Year-To-Date Percent
83%

Acct. #	Description	Budget	Receipts & Expenditures Oct-26	Total YTD	Balance	YTD %
	Total Revenues	**$ 12,112,089**	**$ 1,149,710**	**$ 10,074,430**	**$ (2,037,659)**	**83%**
	Operational Expense					
	Production & Supply	2,576,224	154,647	2,318,189	(258,035)	90%
	Transmission & Distribution	805,066	66,260	642,728	(162,338)	80%
	Customer Service	420,456	29,043	352,525	(67,931)	84%
	General & Administrative	4,201,973	267,743	2,965,912	(1,236,061)	71%
	Total Operational Expense	**8,003,719**	**517,692**	**6,279,354**	**(1,724,365)**	**78%**
	Gain/(Loss) before Capital	**4,108,370**	**632,018**	**3,795,077**	**(313,293)**	**92%**
	Capital Expenditures	6,385,000	578,013	6,004,048	(380,952)	94%
	Gain/(Loss)	**$ (2,276,630)**	**$ 54,005**	**$ (2,208,971)**	**$ 67,659**	